

**The Church of the Epiphany
Vestry Meeting Minutes
Meeting Date: January 15, 2008**

The meeting opened at 7 PM with a devotional on John 13:31 and prayer time, followed by the vestry prayer.

Vestry Members Attendance: Present (P), Excused (E)

Black, Murray	P	Mentzer, Steve	P
Cummings, Ross	P	Morris, Ralph	E
Gin Edmunds	P	Pantzer, Larry	P
Lisa Ellis	P	Reed, David	E
Bill Fetzer	P	Ticer, John	P
Holmes, Kevin	P	Welch, Jan	P

Also present: Father Robin and Scott Reiter.

Reports and Old Business:

1. Minutes – Larry.

Minutes of the December Vestry Meeting were approved unanimously as written on a motion by John, seconded by Ross

2. Rector Report – Robin.

Robin discussed his sabbatical at Gordon-Conwell. Looking forward to this Sunday's annual meeting, Robin realized that there remain many questions among members of the congregation. He requests our prayers to be able to present a reassuring message of what to expect and what our future may hold. We need to consider new possibilities, e.g. a Christian school and Christian ESL classes. We will not do an annual report for the meeting, but we should in the near term. Please pass any thoughts along to Robin this week.

3. Warden Report – Murray.

Scott Reiter has stepped forward to volunteer to be chairman of the Finance Committee, which received unanimous approval on a motion by Jan, seconded by Kevin.

Ralph will chair the Administration Committee and will take a new, overview look at our entire staff situation. Anne is keeper of the Employee Handbook, which contains procedures for defining and approving positions.

Steve and Lisa's special duties will be listed as such rather than as new commissions.

4. Treasurer and Finance Committee Report – Scott.

Scott described the financial handout. We spent about \$50,000 less than budgeted in 2007. Convergence of the green and blue line means that giving in 2007 was essentially the same as 2006, despite attendance being down. There was about \$250,000 in giving in December, putting our overall position at the end of 2007 very nearly equal to that at the beginning.

Scott discussed the new budget, based approximately on a continuation of last year's spending. Jan reported that the Missions Committee met on Sunday and recognized that we have already committed all that we have budgeted for missions, with nothing left for anything new. Gin noted that all funded missions have a connection to the Church of the Epiphany, e.g. in the form of an advocate within the congregation.

With Robin excused, Scott reported that this budget includes a 3% increase across the board for all staff. Discussion included how we might allow for variation, e.g. by giving a pool to

Robin for his distribution, as has been done in some past years. This was not done this year but may be discussed for use again in future budgets.

John moved that we accept the recommendation of the Finance Committee and pass the 6 month budget as presented. This was seconded by Steve and passed by unanimous voice vote. Upon returning, Robin thanked the vestry for supporting the staff.

5. Old Business.

Banner. Dave Reed is working on a banner proclaiming our vision statement. Patrick is looking at any county limitations there may be. Ross will work with Patrick to determine possibilities for replacing our corner sign.

Bylaws. Murray recommended striking the last sentence of the first paragraph of the proposed change, resulting in the following:

Nominating Committee. a) The Nominating Committee shall consist of the retiring members of the Vestry and two Eligible Voting Members of the Church elected as members-at-large. The members-at-large shall serve a two year term and shall not succeed themselves. The terms of each of the members-at-large shall be staggered so that one position is filled each year, election to take place during the Annual Meeting or such other parish meeting as the Vestry shall determine.

b) The Nominating Committee shall prepare a slate of nominees for each office to be filled at the Annual Meeting of the Church and Corporation. The Report of the Nominating Committee shall be read at the Annual Meeting prior to the election of officers, and shall contain a certification that all nominees have consented to serve if elected. In addition, the Nominating Committee shall submit at least one name for election to the Nominating Committee as Member-At-Large.

This received general agreement and was moved for approval by Larry, seconded by Bill, and passed by unanimous voice vote.

Committee Reports and New Business

6. New Business.

Annual Meeting: Murray led discussion of draft agenda. Anyone burning to say something in the "Commissions" segment should discuss it with Murray. Lisa et al passed out condensed slides for comment. We will limit discussion of this to 10 minutes to honor people's time.

Election of ADV/CANA delegates: Murray recommended continued service by our elected delegates Steve Mentzer, Chad Krukowski, Mark Oliphant, Dave Weddington. Next meeting is May 08 in Ohio. Jan pointed out the need for clarity in delegate responsibilities, e.g. who should attend ADV meetings (as opposed to conventions.) Gin moved that the current delegates be invited to serve again for the coming year. John seconded this and the motion passed by unanimous voice vote.

7. Planning & Vision – Gin.

Gin distributed a brochure and encouraged attendance at the Sharing Our Faith conference. The Fellowship Committee is considering provision of lunch after the service on February 10, the last day of the conference weekend. Gin encouraged inviting neighbors to worship on that Sunday. Kevin pointed out that Brian Arnold and Andy Baehr will start an Apologetics Class in Adult Ed the following Sunday, February 17.

Adjourn

The meeting adjourned at 8:48 PM by unanimous consent to Kevin's motion and Ross' second, and was followed by an Agape feast.

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Prepared by Larry Pantzer
Version: Approved