

**The Church of the Epiphany
Vestry Meeting Minutes
Special Meeting Date: January 28, 2007**

A special meeting was called immediately after the 10:00AM service and was opened in prayer.

Vestry Members Attendance: Present (P), Excused (E)

Black, Murray	P	Pantzer, Larry	P
Cummings, Ross	P	Reed, David	P
Gregg, Ted	E	Reiter, Scott	P
Holmes, Kevin	P	Stromberg, Margaret	P
Morris, Ralph	P	Ticer, John	P
Oliphant, Mark	P	Welch, Jan	P

Also present: Father Robin and Father Luke.

Vestry Commission Assignments

Scott reported that Ted would like to remain with Outreach. Consensus was reached on the following assignments:

- Outreach: Ted Gregg and Larry Pantzer
- Fellowship: Jan Welch
- Worship: Margaret Stromberg
- Ministry: Mark Oliphant
- Teaching: Kevin Holmes
- Buildings & Grounds: Ross Cummings
- Finance: Scott Reiter
- Administration & Communications: John Ticer and David Reed

Murray encouraged "growing" co-chairs from the general membership, which would get more people involved in the work of the church. Past vestry members are good candidates.

New Business

1. Staff raises

Motion: Resolved, that the staff of the Church shall be given salary raises in the amount of 4% effective January 1, 2007. Moved by Scott, seconded by Mark, passed by unanimous voice vote.

2. Program Plans and Integration Director

Reference handout. As an alternative to the Christian Education position, for which there are no apparently qualified applicants, John will update the language of the handout as a job specification and, together with Robin, discuss it with Babette Arnold.

Information Items and Closing Discussion

Robin and Jan lead a discussion of the Annual Council of the Diocese of Virginia. The Very Rev. Shannon S. Johnston was elected Bishop Coadjutor.

Robin noted the upcoming primates meeting on February 15.

Murray affirmed that we should stay focused on our missions and let the Lord lead. Robin asked that we be guided by Paul's admonition to be open and truthful, expressed in 2 Corinthians 4.

Adjourn

The meeting adjourned at 12:45 PM by unanimous consent to John's motion and Margaret's second.

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Prepared by Larry Pantzer
Version: Approved