

Church of the Epiphany Vestry Meeting Minutes – October 12, 2010

The Vestry Meeting began with Deacon Dave Welch leading the group in prayer at 7PM.

Vestry Members Attendance: Present (P), Excused (E)

Bassert, David	P	Hamlin, George	P
Conlon, Tom	P	Kodat, Roger	P
Cummings, Ross	P	Mentzer, Steve	E
Edmunds, Gin	P	McNeely, Dennis	P
Ellis, Lisa	P	Reed, David	E
Fetzer, Bill	E	Stoddard, Sandra	P

In addition to Deacon Dave Welch, Robbie Pruitt and Paul Petersen attended as observers; Scott Reiter as a presenter.

Treasurer and Finance Committee Report - Scott Reiter

- A balanced cash in cash out situation occurred for September
- Extra Outreach expense in September was to catch up with missionary support
- Church attendance for quarter was lowest in 6 years
- Church net assets at \$332,000
- Will reinvest certificates of deposit (CD) that are coming due, possibly as CD again but with high liquidity
- A transactional level account view (of the church budget) is available upon request
- Giving trend has been less than projected, 8% behind this time last year and 12% behind the budget
- In response to a question, a relocation package for the new associate rector has not been decided. Fr. Robin was last case for the church, 15 years ago.

George Hamlin moved to accept the proposed budget, seconded by Tom Conlon. The motion passed unanimously.

John Ticer and Wally Krupkowski of Troop 1257 stooped by the meeting to present the troop charter to Deacon Welch and noted their appreciation for church support to the troop, which has about 40 scouts and 7-8 assistant scoutmasters and committee members.

Approval of Minutes for September 14 Meetings

Dave Bassert made the motion to accept the minutes as amended; George Hamlin seconded the motion. The Vestry voted unanimously to do so.

Preschool Report - Roger Kodat

- Finalized director position description during preschool board meeting on Saturday
- Notice on church WEB site and there have been several postings per Robbie Pruitt
- Resumes and questions are due by November 7, 2010 Committee for selecting preschool director has been formed
- Preschool board currently has 5 members: Fr. Robin, Babette Arnold, Roger Kodat, Tracy Locklin and Sandra Stoddard
- Preschool has grown from about 20 to 50 students now and the paid staff has increased from 4 to 17, although some work just 1 hour per week
- Next preschool board meeting will be on November 11, the second meeting so far
- Financial status
 - Currently projecting a \$38,000 deficit, revenue less than expenditures
 - Fund raising has not been a factor to date
 - Scott Reiter reported the overall preschool budget is approximately \$200,000
- Preschool board will make the decision on the director selection
 - Position will be for 30 hours per week
 - It's part-time with no benefits

Chancellor's Report – Dave Reed called by cell phone

- Not have a status conference with Judge Bellows yet
- Issues will involve contractual relationship with diocese and real estate
 - May proceed consolidated, all churches together or more specifically by separate parishes; separate decisions could still result through either approach
 - Jury or bench trial
 - Jury is more viable, less predictable
 - Jury (of 7) would need to reach a consensus, where all agree
 - Judge Bellows to be involved either way jury would vote 12 times, once for each parish
 - Dennis Canon challenge (property was in trust for the Episcopal Church)
- Timeline as follows
 - Should have the status conference in November
 - 12-18 months for whole process, excluding appeals

Strategic Planning – Lisa Ellis

- Vestry comments were reviewed and incorporated, there have been no changes since
- A draft of responsibilities by Vestry leaders have been identified
- Vision remains: Every life transformed in Christ
- Strategic plan 7 goals that are reworded to improve clarity
 - Worship (Membership and evangelism)
 - Serving (Outreach)
 - Small Groups
 - Power of Prayer (Lay Care)
 - Ministry leads trained and supported (Education)
 - Engage the Community (Membership and Evangelism)
 - Share and Defend the Faith (Education)
- Action planning will be done under specific Vestry members
- Will present strategic plan at church business meeting on November 7, 2010 Roger Kodat noted that there may be a need to modify the Vestry meetings to be consistent with the strategic planning and goals
- Paul Petersen noted that the congregation needs to see the Vestry commitment and also see initial impacts
- Dave Welch indicated that there will be a need to identify individuals responsible for the various parts of the strategic plan
- Gin Edmunds noted that 6 church members currently stand for the Vestry nominations and church directories would be useful to have at the next parish meeting.

No specific Rector's Report, Senior Warden's Report or Junior Warden's Report were provided at this meeting

Dennis McNeely moved to adjourn the meeting; seconded by Roger Kodat and unanimously approved.